

Sec. 1. OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS

Chapel Hill Academy establishes the following objective criteria for decisions regarding the hiring, dismissal, reassignment, promotion or demotion of Chapel Hill Academy personnel. These criteria are not rank ordered and may be considered in whole or in part in making personnel decisions:

- Academic or technical preparation, validated by official transcripts
- Proper certification or licensure required or desired for assignment
- Experience
- Recommendations and references
- Performance evaluations
- Suitability for the position and professional competence
- The best interests and/or needs of Chapel Hill Academy
- The Best interests of students and the community served by Chapel Hill Academy