

**Sec. 1. HEALTHCARE INSURANCE**

Chapel Hill Academy participates in a group health care coverage plan for the benefit of employees. Employees are eligible for participation in the plan if they work at least 30 hours weekly.

Subject to statutory restrictions, the Board or Superintendent annually shall determine the amount Chapel Hill Academy will contribute to employee health insurance premiums as part of the employee compensation and benefits system in the annual budget. The Board may distinguish between full-time and part-time employees, as those terms are defined for other benefits, for purposes of its contributions to employee health insurance premiums.

**Sec. 2. COBRA CONTINUATION OF COVERAGE**

In accordance with COBRA, Chapel Hill Academy shall offer group health insurance continuation coverage. Chapel Hill Academy will provide employees information regarding their rights and how to continue their health insurance benefits through COBRA if coverage is ending.