

## **Chapel Hill Academy**

### **Family Engagement Plan 2022-2023**

#### **Family to Family Support:**

Chapel Hill Academy will create a safe and respectful environment where families can learn from each other as individuals and in groups.

CHA will invite family and community members to serve as volunteers throughout the school year.

CHA will ensure opportunities for continuous participation in events designed for families by families.

#### **Community Resources:**

CHA will build strategic partnerships and leverage community resources with the help of the Lena Pope Development Department.

CHA will establish and maintain partnerships with businesses, faith-based organizations and community agencies.

CHA will identify support from various agencies, including mental health and physical health providers.

CHA will provide and facilitate referrals to family support or educational groups based on family interests and needs.

CHA will communicate short and long-term program goals to stakeholders.

CHA will identify staff (or identify partners within agency/school) to provide translation and culturally relevant resources reflective of home language.

#### **Increase Family Participation in Decision Making:**

CHA will continue to support a parent (family) advisory council.

CHA will develop, adopt and implement identified goals within the annual campus improvement plan targeting family engagement.

CHA will develop and support leadership skills for family members and provide opportunities for families to advocate for their children/families.

CHA will collaborate with families to develop strategies to solve problems and be problem solvers.

CHA will engage families in shaping program activities and cultivating that reflect two-way communication.

CHA will provide families with an opportunity to review and provide input on programs, communications and events in order to ensure the program is responsive to the needs of families.

CHA will use tools such as surveys or focus groups to gather family feedback on the family engagement plan.

#### **Equip Families with Tools to Enhance Learning:**

CHA will design or implement home educational resources to support learning at home while strengthening the family/school partnership.

CHA will equip families with resources and skills to support their children through the transition to school and offer opportunities for families and children to visit the school in advance of the prekindergarten school year.

CHA will provide families with information, best practices and training related to age-appropriate developmental expectations.

CHA will collaborate with families to appropriately respond to children's behaviors in a non-punitive, positive and supportive way.

**Develop Staff Skills in Evidence Based Practices that Support Families in Meeting their Children's Learning Benchmarks:**

CHA will provide essential professional development for educators in understanding engagement with families.

CHA will develop staff skills to support and use culturally diverse, culturally relevant and culturally responsive family engagement strategies.

**Evaluate Family Engagement Efforts and Use Evaluations for Continuous Improvement:**

CHA will develop data collection systems to monitor family engagement and focus on engagement of families from specific populations to narrow the achievement gap.

CHA will use data to ensure alignment between family engagement activities and school teaching and learning goals and to promote continuous family engagement.